



Minutes of the Children and Young People's Trust Executive Group Meeting Held on 4 August 2016

Present:

Core Members

Rachel Dickinson (Chair)	BMBC, Executive Director: People
Cllr Margaret Bruff	Cabinet Member: People (Safeguarding)
Mel John-Ross	BMBC, Service Director of Children's Social Care and Safeguarding
Wendy Lowder	BMBC, Service Director for Stronger, Safer and Healthier Communities
Julia Burrows	BMBC, Director of Public Health
Bob Dyson	Independent Chair of the Barnsley Safeguarding Children Board
Brigid Reid	Barnsley CCG, Chief Nurse

Deputy Members

Jakkie Hardy	South Yorkshire Police Chief Inspector (for Tim Innes)
Susan Gibson	Barnsley Hospital NHS Foundation Trust (for Heather McNair)
Nina Sleight	BMBC, Head of Service Early Start, Prevention and Sufficiency (for Margaret Libreri)
Rubina Rashid	Barnsley College Assistant Principal Students (for Jenny Miccoli)
Diane Lee	Head of Public Health (for Rebecca Clark, item 8)

Advisers

Richard Lynch	BMBC, Head of Commissioning, Governance and Partnerships
Julie Green	BMBC, Strategic Lead, Procurement and Partnerships Manager

In attendance

Karen Sadler	Health and Wellbeing Board Manager (observer)
Andrea Hoyland	Strategy Lead Early Intervention and Prevention: Healthier Communities (for item 5)
James Thompson-McCormick	Public Health (shadowing Rachel Dickinson)
Julie Tolhurst	BMBC Public Health Principal (for item 9)
John Rooke	SWYPFT, Specialist Health Visitor (Disabilities) (for item 10)
Anita McCrum	SWYPFT, Professional Lead 0-19 Children's Universal Services (for item 10)
Lisa Pearce	Antenatal Screening Midwife (for item 10)
Kadra Abdinasir	The Children Society Policy Officer (for item 11)
Tom Redfearn	The Children Society Senior Public Affairs Officer
Nicole Hutchinson	The Children Society Area Manager, Children and Young People's Services for Yorkshire
Julie Govan	BMBC Children's Social Care and Safeguarding Improvement Programme Manager (for item 14)
Denise Brown	BMBC, Partnerships and Projects Officer

		<u>Action</u>
1.	<p><u>Apologies</u></p> <p>Jenny Miccoli Barnsley College, Vice Principal Teaching, Learning and Student Support</p> <p>Margaret Libreri BMBC, Service Director for Education, Early Start and Prevention</p> <p>Sean Rayner SWYPFT District Director Barnsley/ Wakefield</p> <p>Amanda Glew BMBC Organisation Development Manager</p> <p>Dave Whitaker Executive Headteacher representing Secondary Schools</p> <p>Gerry Foster-Wilson Executive Headteacher representing Primary Schools</p> <p>Tim Innes South Yorkshire Police Chief Superintendent</p> <p>Tim Cheetham Cabinet Member: People (Achieving Potential)</p> <p>Anna Turner BMBC School Models and Governor Development Manager</p>	
2.	<p><u>Identification of confidential reports and declarations of any conflict of interest</u></p> <p>It was noted that the Continuous Service Improvement Plan on the agenda is a confidential item. There were no declarations of conflicts of interest.</p>	
3.	<p><u>Shared experiences from the front line</u></p> <p>An opportunity was provided for colleagues to share any real examples of good practice and challenges from the front line.</p> <p>Multi-Agency Safeguarding Hub (MASH). A visit had been made to the MASH in Worsbrough. Bob reported that people were enjoying being based there and that better co-working relationships were being developed. The BSCB had been concerned about the number of assessments completed outside of the required timescales, and this had greatly improved due to new ways of working. Bob stated that he had come away feeling positive and felt it had been a worthwhile visit.</p> <p>Mel had made a visit with a Social Worker to a family whose child is on a child protection plan. Mel had been impressed by the level of engagement and communication by the social worker, who had been respectful but clear about the expectations. The assessment had included an element of fun which the child had responded to. The family were engaging with the social worker and the risks had been diminished. As a result it is hoped that the child would soon be able to come off the risk register.</p> <p>0-19 Healthy Child Programme. Julia stated that 1:1 meetings held with staff members had been extremely positive. Their commitment, passion and enthusiasm for improving outcomes for children and families was overwhelming.</p> <p>An invitation has been received from Barnsley Sexual Abuse and Rape Crisis Services (BSARCS) to attend a morning or afternoon session, during August and September, to introduce the services available to children who have experienced sexual violence. The invitation has been circulated to TEG members via e-mail.</p>	

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	<p>'Painting of Bridges' Event. Wendy had been encouraged by the enthusiasm of a group of young people who had taken part in an event as part of the Prince's Trust. The young people had also shared their personal stories about how volunteering through the Prince's Trust had made a real difference, particularly to their confidence levels.</p> <p>Margaret had accompanied a Social Worker on a visit to a family whose young child had experienced a severe problem with head lice, had been bullied at school and as a result did not want to attend. When the social worker first visited the family it had been difficult to engage with the child, but over time the social worker had formed good relationships with the family, had gained their confidence and made positive steps forward.</p> <p>Rachel concluded that whilst there are still some real challenges in the Borough it was heartening to hear about all the good work that is taking place, and is grateful for the continued commitment of partners to work together to resolve critical situations for vulnerable young people and families.</p>	
4.	<p><u>Minutes of the previous meeting held on 17 June 2016</u></p> <p>The minutes were approved as an accurate record of the meeting.</p>	
4.1	<p><u>Action log</u></p> <p>The action log was updated as follows:</p> <p>9 – Consider impetus on cultural change for improving staff skills to deliver quality services. Wendy to follow up a response from Paul Hussey.</p> <p>8 – ECG work programme. An annual report of activity was proposed, including the work of the ECG. Richard stated that a framework for the report had been developed but was still work in progress. It was agreed that an update would be provided at the next TEG meeting.</p> <p>Actions from 17 June 2016:</p> <p>5.2(a) – Teenage conception local data. This is work in progress. Action discharged.</p> <p>5.2(b) – The work to coordinate a steering group to track the impact and challenges from different parts of the system, and to consider how this work could be integrated, is being taken forward. This action includes consideration of how TEG partners could support the work of the Child Health Programme Board (this includes action 5.3). Julia stated that the new Head of Service would provide the required leadership to take this agenda forward.</p> <p>11 – Members were prompted to provide feedback / comments on the Children's Workforce Development report to Amanda Glew.</p> <p>All other actions had been completed.</p>	<p>Richard</p> <p>Members</p>
5.	<p><u>Parenting (family support/ child poverty)</u></p> <p>The report provided a brief overview of activity in the Anti-Poverty and Think Family Programme areas of work in Barnsley, within the CYP Plan's theme of 'parenting'.</p> <p>The impact of poverty on families is well documented and evidenced in outcomes including health, education and future aspirations. A poverty</p>	

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	<p>needs assessment was completed in 2015, and is required every three years.</p> <p>Oversight of 'anti-poverty' activities is facilitated through the Anti-Poverty Delivery Group, which is a multi-agency sub-group of the Stronger Communities Partnership, chaired by Cllr Jennifer Platts. The Action Plan is targeted to respond to the needs of those most affected by poverty. MP Dan Jarvis is taking a Bill to Parliament to legislate for a target to reduce child poverty, and had attended the group to ensure that this work is joined up.</p> <p>Quarterly update reports are being submitted to the Multi-Agency Early Help Steering Group and also into the Adult Steering Group.</p> <p>The following comments were noted:</p> <ul style="list-style-type: none"> • It is important to maximise our ability to deliver early help to the right families at the right time. • Wendy stated that it is important for the TEG to understand the specifics in terms of targeted interventions in communities and would like to see more of that detail included. • Areas of consideration include skills; jobs; healthy eating; private sector landlords etc. Work is also taking place in partnership with the Credit Union. • Rachel queried how well the collective workforce understands the challenges of child poverty, including supporting people back into work, and queried what could be done to test that. It was agreed that there needed to be more of a focus on workforce development. This needs to be followed up by Amanda Glew. • Areas of focus need to include improving outcomes for care leavers, uptake of pupil premium and connectivity with the Barnsley Alliance. • Julia pointed out that this work needs to be integrated with other agendas such as 'smoke free Barnsley' which could have a huge positive impact on child poverty by putting cash into people's pockets. It was noted that the Be Well Barnsley targets are included in the Anti-poverty performance indicators. • Wendy raised a concern regarding the increase in private sector housing in the Borough and the challenge of ensuring that landlords fulfil their responsibilities towards their tenants. It is heartening to note that area councils are investing resources in private sector liaison staff members. • The Family Star assessment tool is being used to enable families to assess where they are in relation to various outcomes, and offers an opportunity for staff to advocate on their behalf in relation to welfare benefits and liaising with private landlords etc. There are also groups which have been successful in providing help to families to cook on a budget, and undertake food and hygiene certificates. It was noted that whilst the Family Star assessment tool is being used in the early help arena, not all commissioned provision was using this approach as they preferred their own alternative measures and felt that their own systems were more suited to their work. Rachel requested that a challenge be put back to the commissioned programmes that using a validated common assessment tool is a helpful way of assessing impact. Wendy agreed to take that challenge forward and to provide TEG with an update. 	<p>Amanda</p> <p>Margaret</p> <p>Wendy</p>

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	<p>the Early Help Service if an agency has contacted them. This can then be followed up to ensure that the advice given has been acted upon.</p> <ul style="list-style-type: none"> • Work is taking place with the data team to look at data cleansing and updating, including having an understanding around repeat referrals or early help assessments within a 12 month period. • Work is taking place with communications on a monthly press release with a particular focus, for example the promotion of activities during the school holidays. An Early Help video is also being developed. • Strong governance arrangements are in place throughout the borough. The Multi-agency Steering Group has a focus on developing integrated working, underpinned by Family Centre Advisory Boards, and Area Councils, all holding each other to account. The Steering Group is looking at how the qualitative information is captured and how case studies can be used to make the data more relevant. <p>The following comments were noted:</p> <ul style="list-style-type: none"> • Bob pointed out that whilst it is pleasing that more Early Help Assessments are being generated, it is important to ensure that there are not more being opened than closed. Nina responded that there needs to be a deeper picture and understanding of the increase, and what it tells us about outcomes. • There is more to do around Safeguarding Teams in relation to planning step down approaches when Social Care ends their intervention with a family. • Wendy made a plea for membership on the Local Delivery Boards to include Area Managers for added value and insight. • Rachel reflected back to the comments of the Ofsted Inspection in 2014. Whilst acknowledging the good progress, Rachel queried what difference is being made and expressed concern that although there is an Early Help Plan, there is no longer an Early Help Strategy. • It was agreed that the findings and key deliverables of universal information and advice across all partnerships would be considered by a future TEG meeting. Wendy undertook to advise Denise which TEG meeting this should be scheduled for, to be included on the forward plan. <p>Rachel thanked Nina for the update and the significant amount of progress that had been made.</p> <p><i>Brigid arrived at this point.</i></p>	<p>Nina</p> <p>Wendy</p>
7.	<p><u>Performance highlights and risks against CYP Plan priorities</u> None declared.</p>	
8.	<p><u>Healthy Weight/ Childhood obesity (Diane Lee)</u></p> <p>Diane went through the report and the following points were highlighted:</p> <ul style="list-style-type: none"> • In 2013/14 approximately 900 Barnsley residents (all ages) were admitted to hospital with either a primary or secondary diagnosis of obesity, most of which could have been prevented. • Data from the National Child Measurement Programme (NCMP) shows that in Barnsley 20% of children at reception and 31.6% at year 6 are either overweight or obese. • A series of high level strategic actions will be developed into a 	

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	<p>framework to be delivered by a new multi-agency Healthy Weight Alliance, with a renewed focus on prevention by delivering evidence based programmes across the life course to prevent overweight and obesity.</p> <ul style="list-style-type: none"> • The Alliance will develop links with other existing groups, services, programmes or organisations that are progressing healthy weight activities to ensure there is a coordinated approach across the borough, and a shared responsibility for promoting healthy weight. First steps will include mapping current activity and support. • Public Health England will be launching a child obesity framework and prioritisation tool to provide practical support to help develop a local needs assessment and obesity strategy. • The Government is publishing a strategy for tackling childhood obesity in England which, it is understood, has a key focus on the obesogenic environment and a whole systems approach to tackling the issue. • The Trust Executive Group was asked: to note the scale of the challenge and potential impact if action to tackle obesity is not progressed; to agree the wider determinants of obesity approach and the steps to progress the scoping work; to note the need for collaborative working with all relevant partners required for implementation of a Healthy Weight Alliance and development of high level strategic actions. <p>The following comments were noted:</p> <ul style="list-style-type: none"> • Julia feels that the right way forward is to change the environment in Barnsley, including working with food outlets to provide a healthier offer, and cautioned against thinking that the way to tackle this agenda is to have lots of weight management programmes. • Maintained schools are required to provide healthy school meals, whereas Academies aren't. • It is important to maximise what can be achieved through the Midwifery service, Health Visitors and day care providers. Nina stated that a lot of work is already being done through groups and one to one contact with families via 'Having a Baby' Programme, Breastfeeding Service, Be Well Barnsley etc. • It was acknowledged that there are no quick fixes as the whole culture around food needs to change, which takes time. Fizzy drinks are one of the main problems. • There are obvious links between poverty and obesity. • It is important to work with parents, not to apportion blame but to educate them, and help them to understand the impact of obesity and to take responsibility. • It was suggested that School Governors be asked to reinforce this message in their communities. <p>The Trust Executive Group supported the recommendations in the report for the implementation of a Healthy Weight Alliance and development of a high level action plan.</p>	<p>Anna</p>
9.	<p><u>Sport and Active Lifestyle Action Plan 2016-2018</u> (Julie Tolhurst)</p> <p>The presentation demonstrated how the Public Health Strategy contributes to the Borough's vision to achieve a brighter future and a better Barnsley by ensuring children have the best start in life, and everyone enjoys a</p>	

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	<p>happy healthy life wherever they live and whoever they are.</p> <p>Increased physical activity needs to be encouraged to improve a range of outcomes including obesity, diabetes, heart disease, emotional wellbeing, improved concentration and educational attainment.</p> <p>The Public Health Strategy contributes to Barnsley Council's three main priorities to achieve a 'thriving and vibrant economy'; 'people achieving their potential'; and 'strong and resilient communities'.</p> <p>The long term public health outcomes are:</p> <ul style="list-style-type: none"> • Our residents will start life healthy and stay healthy • Our residents will live longer healthier lives • We narrow the gap in life expectancy and health between the most and least healthy • We protect our communities from harm, health incidents and other preventable health threats <p>Short term public health priorities are:</p> <ul style="list-style-type: none"> • Improving oral health of children • Creating a smoke free generation • Increasing levels of physical activity <p>The following comments were noted:</p> <ul style="list-style-type: none"> • Wendy welcomed the plan but felt there needed to be better connectivity with the Communities Directorate as there is a huge amount of work taking place across communities that needs to be shared. Julie undertook to follow this up. • It is important to emphasise the importance of physical activity to improve health. Schools need to be encouraged to adopt the Daily Mile programme. Rachel suggested that there be a 10 minute briefing at the Alliance Board and regular updates on how many schools are engaged in the programme. • Work already taking place in early help settings will continue to be strengthened. <p>TEG agreed with the recommendations in the report to:</p> <ul style="list-style-type: none"> • Strengthen strategic priorities for increasing physical activity amongst children and families • Support the development of the Children's Physical Activity Action Plan • Support agreed initiatives such as Daily Mile • Focus effort on inactivity, working with targeted groups/ families 	<p>Julie</p> <p>Margaret/ Julie</p>
10.	<p><u>Early Help Support Pathway for Children with Additional Complex Needs</u> (John Rooke, Lisa Pearce and Anita McCrum)</p> <p>At the Trust Executive Group meeting on 18 December 2015 it had been agreed that further amendments would be made to the early support pathway to include transition into nursery and to extend assessment to age 19; and that a report would be received by TEG in six months' time to consider the effectiveness of the pathway.</p>	

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	<p>The aims of the service are to support the parents and families of children with additional complex needs, from birth through to transition into nursery and school. Case studies were shared at the meeting demonstrating the need for the service, and providing evidence that the pathway is working well and achieving good feedback from parents.</p> <p>The service takes a whole family approach, and is supported by partners including BMBC, Barnsley Hospital Trust and SWYPFT.</p> <p>The key messages are that the pathway is working well and having a positive impact on families and outcomes.</p>	
11.	<p><u>Child and Adolescent Mental Health Service (CAMHS) referral pathways in Barnsley</u> (Kadra Abdinasir, Tom Redfearn and Nicole Hutchinson from The Children's Society)</p> <p>A summary report 'Access Denied: CAMHS referral pathway in Barnsley' was handed out at the meeting which explores how young people access, and are supported by, CAMHS. <i>(A scanned copy is attached to the minutes.)</i></p> <p>The Children's Society is a National charity with a local focus. The findings in the report had been based upon the responses of 36 Mental Health Trusts that deliver CAMHS following a Freedom of Information request. The report highlights good practice in Barnsley and recommends opportunities for further improvement. The report is not for publishing.</p> <p>It was noted that the case study on 'Ruby', included on page 2 of the report, is not a young person from Barnsley and Rachel requested that this be made clear in the report.</p> <p>There is a linked CAMHS worker in the Youth Offending Team, and it was recommended that this be included in the transformation plan.</p> <p>Brigid stated that there is a stakeholder workshop in September which The Children's Society is welcome to attend. The services of Chillypep had also been engaged and were having a meaningful input.</p> <p>Tom pointed out that at a national level there is a drive for vulnerable young people to be automatically referred to CAMHS, particularly those young people subject to child sexual exploitation. Rachel expressed concern about a blanket approach to meeting needs, and felt that it may not be appropriate for all young people and it was therefore preferable to assess individual needs and meet them accordingly. It is important to take a holistic approach to meeting the needs of young people, not to remove the risk but to help them to deal with those risks appropriately. Systems need to be connected across the Borough to support young people at critical times in their lives. Brigid added that young people generally want the least medicalised option.</p> <p>Kadra stated that a new model in Birmingham had started in April which includes a drop-in centre that is open until 8pm. Up to 100 young people had been accessing the service every week. Kadra would be happy to arrange a visit to the services in Birmingham if partners were interested.</p>	Kadra

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	Rachel thanked The Children's Society representatives for the helpful report, which dovetails with work already taking place. The Trust Executive Group embraced the findings of the report and the recommendations.	
12.	<p><u>Monitoring outcomes of the Children and Young People's Plan</u></p> <p>Julie Green presented a draft template to be used for monitoring outcomes of the Children and Young People's Plan on a quarterly basis as requested by TEG.</p> <p>The following comments were noted:</p> <ul style="list-style-type: none"> • It is important that TEG Champions are signed up to this approach. Wendy commented that more time is needed to consider the template and to re-word some of the outcomes • Brigid asked that the key ambition 'to conclude the commissioning review of domestic violence' be deleted from the strategic priority to 'encourage positive relationships and strengthen emotional health'. • Need to link the outcomes with the Service Improvement Framework and the monitoring template needs to sit alongside the Continuous Service Improvement plan. • Bob suggested that the outcomes need to be more appropriately worded. <p>It was agreed that TEG Champions would meet with Richard, Julie and Denise to progress the template.</p>	TEG champions/ Richard
13.	<p><u>Barnsley Safeguarding Children Board (BSCB)</u></p> <p>The minutes of the last meeting of the BSCB held on 29 July 2016 were not yet available and Bob gave a verbal summary of what had been discussed.</p> <ul style="list-style-type: none"> • Looked after Children – two looked after young people had attended the meeting which had been very positive. Both young people had been very appreciative of the services they had received and had no recommendations regarding improvements. • Review of child protection plans • Update on the Multi-Agency Strategic Hub (MASH) • Neglect had been identified as a big issue for the borough • The BSCB Annual Report had been submitted for comment • Female Genital Mutilation (FGM) Strategy - update of work undertaken by Sharon Galvin 	
14.	<p><u>Continuous Service Improvement Plan</u></p> <p>It was noted that no actions are marked as 'red' and that the plan is on track. The plan will be reviewed in preparation for the joint TEG/BSCB meeting in November.</p> <p>It was suggested that the following outcomes be reviewed:</p> <ul style="list-style-type: none"> • Access to therapeutic support, page 29. • Disabilities and complex health, page 32. • Vulnerable children SEN, page 33. • Looked After Children Health Assessments - consider whether the 	Mel John-Ross/ Julie Govan

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	<p>'amber' ratings on page 34 are an accurate reflection.</p> <ul style="list-style-type: none"> • Have another look at Care Leavers accommodation, page 35. • Care Leavers ETE, page 36. <p>It was agreed that in light of the self-assessment, vulnerable children with SEN would be considered at the next TEG meeting.</p> <p>Mel asked to record appreciation for the amount of work that Sharon Galvin has done, particularly in relation to FGM. Rachel also recorded thanks to Julie Govan for all her work and support of the MASH.</p>	
15.	<p><u>TEG Work Programme Review</u></p> <p>TEG members approved the proposed TEG work programme and there were no comments or queries regarding the TEG agenda for October.</p>	
16.	<p><u>Joint TEG/BSCB Meeting</u></p> <p>The proposed agenda for the joint TEG/BSCB meeting had been discussed at the last BSCB meeting.</p> <p>Rachel suggested that under 'accountability and governance' discussion points include: the Wood Review; the Sustainability Transformation Plan; austerity and self-assessment.</p>	<p>Julie Green/ Denise Brown</p>
17.	<p>The next TEG meeting will be held on 6 October 2016, from 9.30 – 12.30.</p>	